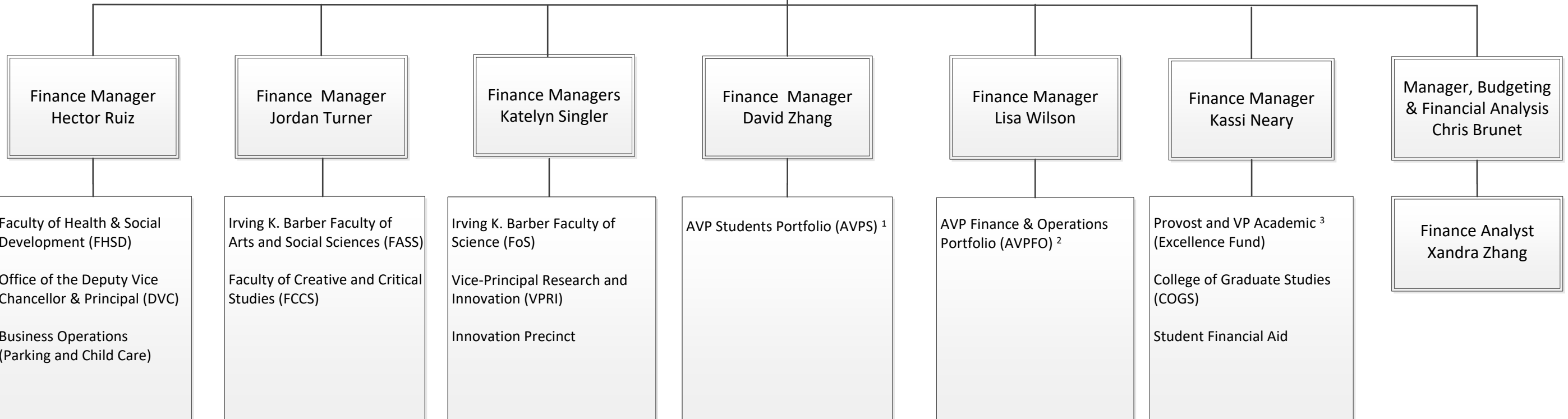


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<sup>1</sup> AVP Student Portfolio includes the Office of AVP Students, Academic and Career Development, Athletics and Recreation, Indigenous Programs and Services, Student Engagement and Learning, Sexual Violence, Prevention and Response Office, Wellbeing and Accessibility Services and Global Engagement Office.

<sup>2</sup> AVPFO Portfolio includes the Office of AVPFO, Finance Strategies and Operations, Information Technology, Campus Operations and Risk Management, Infrastructure Development and Campus Planning.

<sup>3</sup> Provost and VP Academic Portfolio includes Center for Teaching & Learning, Library Services, Learning Services, OPAIR, Equity Office, Co-op Office, UBCO - International Student Initiatives, UBCO - Enrolment Services, UBCO - Student Recruitment & Advising

<sup>4</sup> Dual report with Office of Planning and Institutional Research (OPAIR)